Woven Dreams Anacortes Food Coop

Board of Directors Meeting Minutes

July 12, 2022 Location: Savi Bank Meeding Room, Commercial Ave., Time: 7:00 pm

Meeting Facilitator: Chair Rachel Muntean-Salazar

Attending: Rachel Muntean-Salazar, Gloria Shelton, Tim Heiner (directors); Shawn Bell (general manager), Sara Holahan (bookeeper)

Call to order: 7:05 pm

Roll call: in attendance: Gloria, Rachel, Sara, Shawn, Tim

Visitors: Open to Visitors, no visitors

Staff: Open to Staff, no staff except as noted

Approval of minutes from last month's meeting: Rachel, 2nd by Gloria, all in favor **Treasurer's Report:** Phil and Tim have nothing to report, beyond attending initial board training via zoom; have not yet seen current financial statements and have not been sworn and signed to be representatives at the banks; Deborah mentioned, at the zoom board training, that an associate could offer quality training in this area, and all agreed that all that had an open calendar could benefit when this is scheduled

- Sara said that we are using QuickBooks online, which is works well, with some limitations
- The target is \$20k/mo; June was \$16.9k, report was sent via email (copies attached, June and YTD)
- The current POS (Point of Sale) system does not support the new idea described last month-to-month
- had to buy a new machine \$400 (the old one died after only 3 years)
- Rachel mentioned that Square works well at her business, and is relatively cheap, and has good back office support, but a recent vintage iPad would likely be required

- YTD – about 3k down / 500/mo from goal, P&L (June, and Jan 1 – July 12), and Balance Sheet (June 30) reports presented (attached) – about \$200 cash, plus inventory = about \$30k, have \$\$ owed to us that may not be realizable (in Accounts Receivable?)

Manager's Report (Shawn):

- Aura is still there, the review went will (with interruptions), Shawn reduced her hours a bit
- Sara is helping out under the volunteer program
- Building new fan is helping, staff and customers have noticed
- Toilet is broken, and may need new guts, has to be reset frequently

- Five new members!

- Customer comments – customers won't buy some stuff if it has been in the heat too long, some product is too hot some days

- Freezer struggles when temperature gets too high
- Top customers by sales report handed around (attached, time frame was not specified)
- most customers don't spend a lot / only a few are over \$100/month
- some that were higher earlier in the year have dropped lower

Old Business

Board/Committee Recruitment: It would be nice to recruit someone with experience in Retail, Real Estate, Shawn suggested asking Skagit College if any students want internship experienc

Committees:

- Volunteer Deborah will lead
- Ad ideas include Ahra, Phil Cohen's daughter
- Product Possible ideas for small orders include meat
- Snow Goose would have to pick up, Rachel & Miriam will look more

- Maybe have a minimum \$\$ for CC use, or a surcharge below the minimum

- idea – 1% discount for cash? Would have to be careful, cannot apply to beer and wine sales, change jar can help

- How can we collect info on improving/changing inventory ideas, general and specific? Can we analyze trends in the data?

Board Calendar: tabled until next meeting

Finding New Employees: had three applications, two were under 18,

- one might be a good fit, though there might be issues with lifting, currently at the family center and wants/needs a job, wants proper training to make sure the job can be done well, Shawn requested a Board Member sit in on the interview, and Rachel volunteered

- consider discontinuing beer and wine sales to increase options?

- old employees to help cover for August when Shawn is gone? - Rachel will reach out to one idea **New Lease**

- Candy (owner rep) mainly concerned about bad actors - re language about painting

- some board members still worried about the language
- we have little (or no?) documentation about the initial condition before moving in
- commitment has been mo/mo for a long time

- Shawn and Sara very concerned about making a year commitment, they are not fans of the current location, and would seriously like to make a commitment to moving, even if it means closing for awhile

- the options are sign, and be on the hook for a year (or at least the \$\$), or continue mo/mo and risk being given 30 day notice to move out, and it has been difficult to understand the motivation of the landlord when the existing arrangement has been working for a long time

- there was discussion about the disadvantages of the current building, with ventilation being number 1, followed by parking, small size, poor layout, front step (not ADA compliant), power issues, employees that have to work there do not like it and do not want to stay

- insurance expense may go up, even in the current location

- members have been covering the shortages when sales did not cover costs, but this cannot be counted on indefinitely

How can we get members behind putting a new vision together, that includes a new location?
NAPA – building – the owner would very much like to work with us to get us in there, possibly sharing with the Nurse coop

New Business: tabled, it was agreed that we need another board meeting asap to discuss the lease/location situation.

Open to Board:

Open to Visitors:

Set next meeting date and time:

- an emergency meeting will be scheduled, in person and/or zoom, asap

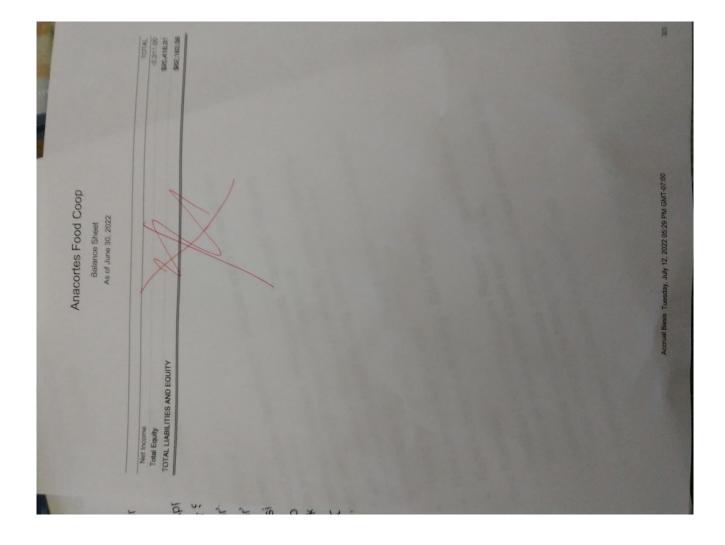
- the normal time date for the August meeting will be August 9, 7 pm, Savi Bank Meeting Room

Adjourn: Rachel, Tim 2nd, all in favor, 8:41 pm

Minutes submitted by Tim Heiner	Minutes approved on
	Phil Cohen
	Deborah Craig
	Tim Heiner
	Rachel Muntean-Salazar
	Gloria Shelton

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	First Name	Corinne	Shawn	Sara	Emilie	nhol	Miriam	Tom & Rachel	Kristi	Philip	Leanne	Erwing	Maggie	Bunny & Tim	Matt	Evelyn	Sarah	Molly	Heidi & Richard	Kathryn	Julie & Rian	Kris Laura o naid	Laura & Keld	linda	Gloria & Ken	Eric	Nancv	Evelvn	Tom & Andrea	Yoli	Amy	Louise	Frances	Bobbi	Paula	Robin	Monica	Gretchen	Ann	INIARIA	Susana	Robert	Sam	Deborah	Laurie	Andrea	and the second second of the second s

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