

Woven Dream Anacortes Food Coop

Board of Directors Meeting Minutes

October 22, 2018

Location: Anacortes Food Coop, 2308 Commercial Ave. - Time:6:15pm

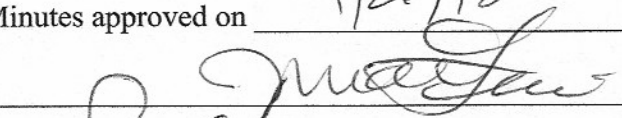
Meeting Facilitator: Miriam Fein, Chair

Invitees: Miriam Fein, Sequoia Ferrel, Sara Holahan, Tom Petrich, Elizabeth Thornlow (Directors);
Trish Wilson (General Manager)

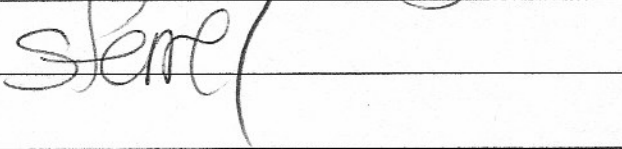
- I. Call to order** _Miriam Fein called the meeting to order at 6:20 pm
- II. Roll call** _In attendance Miriam, Elizabeth, Tom, Sara, Trish
- III. Visitors** Open to Visitors _Sheri Burlison gave feedback on the relationship between the Coop and employees and suggested improvements to our work plan and how we treat employees. She resigned from the Coop.
- IV. New topic:** Board discussed why there is so much misunderstanding between Rachel, staff, and board.
- V. Approval of minutes from last meeting** _Minutes from Oct. 1 and Oct 5 TABLED
- VI. Financial Report (Trish, Tom)** _Sales are down as expected due to closure of Cafe.
- VII. Manager's Report (Trish)**_ Trish talked about immediate store needs. We will need to hire new staff.
- VIII. Committees**
 - A. Employment and Volunteer Committee (Sara) Volunteer Policy. Sara handed out research on using volunteers. She mentioned that there is minor risk in using volunteers, but that it is minimal if they are members and we include an educational/training aspect. There is a serious liability to let paid employees volunteer their time as that could be a fair labor violation.
Sara moved for Trish to post a job opening for produce manager with an "open until filled" closing date, with future interviews to include at least one board member; Tom seconded; all in favor, motion passed.
 - B. Product Research Committee (Miriam, Trish) Product discussion TABLED
- IX. Other**
 - A. Open to Board
 - B. Open to Visitors
 - C. Set next meeting date and time The next meeting will be Friday, October 26, 6pm at the Coop.
- X. Adjournment** _Miriam adjourned the meeting at 8:30pm.

October 22, 2018 Minutes submitted by Sara Holahan

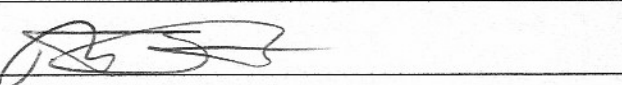
Minutes approved on 10/26/18



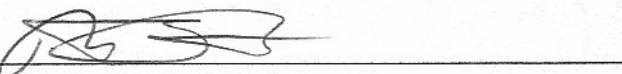
Miriam Fein



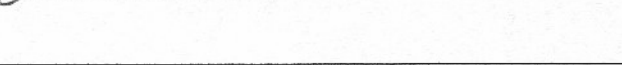
Sequoia Ferrel



Sara Holahan



Tom Petrich



Elizabeth Thornlow